The United Nations Peacekeeping Force in Cyprus invites applications for Consultant on Gender Affairs

**TERMS OF REFERENCE**

**Location:** Nicosia, Cyprus

**Functional Title:** Consultant on Gender Affairs

**Supervisor:** Coordinator of the Office of the Special Adviser to the Secretary-General on Cyprus

**Languages Required:** English

**Starting Date:** As soon as possible

**Expected Duration of Assignment:** 7 working days

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**I. Background**

The Office of the Special Adviser to the Secretary-General in Cyprus (OSASG-Cyprus) (also known as the Good Offices Mission) facilitates the search for a mutually acceptable solution to the Cyprus problem, which will safeguard the fundamental and legitimate rights and interests of Greek Cypriots and Turkish Cypriots. The agreed solution will be put to separate simultaneous referendums.

The role of OSASG-Cyprus is to support the Secretary-General’s Special Adviser (SASG) in Cyprus and other appointees of the Secretary-General in the implementation of the UN’s mandate to assist the parties in the conduct of negotiations aimed at reaching a comprehensive settlement.

Following the conclusion of the Conference on Cyprus in July 2017, consultations by a Senior United Nations Official are currently under way with a view to agreeing on terms of reference which would constitute a consensus starting point for meaningful negotiations leading to a settlement within a foreseeable horizon.

The Security Council has urged all Member States to ensure increased representation of women at all decision-making levels in national, regional and international institutions and mechanisms for the prevention, management, and resolution of conflict. It has also urged Member States, international and regional organizations to take further measures to improve women’s participation during all stages of peace processes, particularly in conflict resolution, post-conflict planning and peacebuilding.

Within the context of Cyprus, the Security Council, in resolution 2543 (2019), called upon “the UN to take forward the Secretary-General’s proposal to conduct a gender-sensitive socio-economic impact assessment and to share its outcome with both communities”.

In this regard, a consultant will provide OSASG-Cyprus with the expertise required in order to effectively gender mainstream and conduct the socio-economic impact assessment, assessing the differentiated impact of a settlement on women and men, respectively. The assessment may not be effectively conducted solely through utilizing OSASG-Cyprus’ own human resources.

**II. Scope of work**

The assignment would cover the following themes:

- Provide technical expertise on gender to and advise OSASG-Cyprus on gender integration relevant to the assessment of socio-economic impacts of a settlement.

- Provide advice relevant to the implementation of gender-sensitive provisions in the applicable and related resolutions of the Security Council, including resolutions 1325 (2000) and 2453 (2019), as well as the broader Gender, Women, Peace and Security Agenda.

**III. Duties and Responsibilities**

The consultant will conduct work on the following issues:

**Gender-sensitive Socio-Economic impact Assessment (GSSEIA)**

- Provide technical expertise and advise OSASG-Cyprus on gender mainstreaming, the conduct and use of gender analyses, and the use of gender-disaggregated statistics, relevant to the assessment of socio-economic impacts of a settlement. In addition, but not limited to; how to engage civil society and stakeholders in the process, the incorporation of the Cyprus perspective, and the use of gender-disaggregated statistics.
• Support the preparation of and participate in informal meetings, focus groups and workshops as part of the work to conduct the gender-sensitive socio-economic impact assessment.
• Incorporate in this advice and support, where appropriate, relevant policy frameworks and research applicable to the context of Cyprus and a Cyprus settlement.
• Provide advice relevant to the implementation of gender-sensitive provisions in the applicable and related resolutions of the Security Council, including resolutions 1325 (2000) and 2453 (2019), as well as the broader Gender, Women, Peace and Security Agenda.

Other tasks
• Where mutually agreed by the consultant and the OSASG-Cyprus Coordinator, assume other tasks as requested, including on gender-mainstreaming as part of the broader work of OSASG-Cyprus.

IV. Expected Deliverables/Outputs
• Oral and written advice provided to OSASG staff and consultants in the areas of responsibility mentioned above;
• Input to the gender-sensitive assessment of the socio-economic impact of a settlement, including recommendations as to how better integrate this perspective into the support provided to the sides.
• List of participants for participants in informal meetings, focus groups and workshops
• Questionnaire for focus groups
• Inputs to the outcome report from the focus groups from a gender perspective
• Input to the dissemination strategy/support dissemination of the gender-sensitive assessment of the socio-economic impact of a settlement

V. Skills and Qualifications of International Consultant
• Proven experience in conducting gender-sensitive and economic assessments, analysis, reporting and mainstreaming;
• At least 7 years of experience at national or international level in conducting research, providing advice on gender programming, gender analysis (gender integration in design, monitoring and evaluation), and gender mainstreaming;
• Demonstrable knowledge of international frameworks and instruments on gender equality;
• Proven experience of policy-level work;
• Familiarity with the Cyprus problem and the sensitivities of both communities would be a distinct advantage;
• Strong written and oral communication as well as interpersonal skills;
• Ability to create and promote an enabling environment for open communication;
• Strong work ethic and commitment;
• Excellent written and spoken English; knowledge of Greek or Turkish would be an asset.
• Proficiency in office IT skills.

Interested and qualified candidates are encouraged to apply by specifying vacancy announcement # 9/2019. Candidates must complete the United Nations Personnel History form (P11) in English. The P.11 form could be downloaded from the UNFICYP website: www.unficyp.org under Employment. Submit applications to:

Human Resources Section
Email: unficyp-national-applications@un.org
Deadline for receipt of applications is 26 September 2019
Preference will be given to equally qualified women candidates.
Only shortlisted candidates shall be contacted by the UNFICYP Human Resources Section.